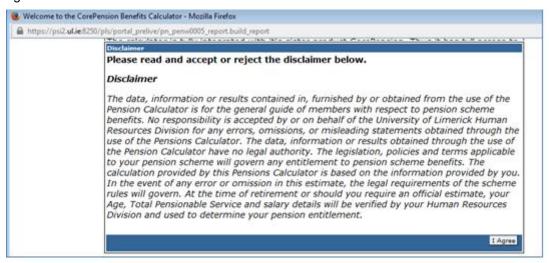
Accessing the Core Portal Pension Self-Service

Using a PC on the UL Network, log on to the Core Portal Site (https://www.ul.ie/essportal)

- 1. Select the link 'My Pension Self Service'.
- 2. On the main Core Pension screen you will see details related to your pension, including:
 - The pension scheme booklet relevant to you.
 - Your date of birth.
 - Your date of joining the scheme.
 - Your date of 'normal retirement' i.e. the 30th September following your 65th birthday.
 - Your current pensionable salary.
 - Your integrated salary (see <u>Frequently Used Pensions Terms</u>)



3. Select the "Open Pension Calculator" link and read the disclaimer, to proceed you must agree to the terms of the disclaimer.



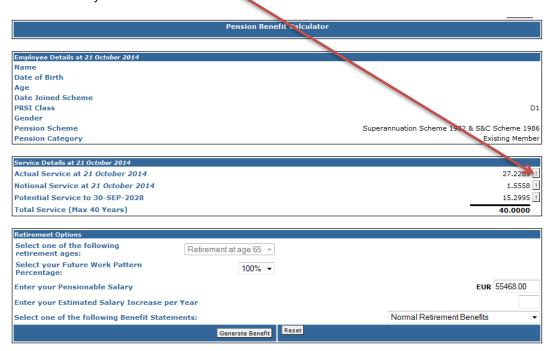
Using the Core Portal Pension Calculator

Please Note - Frequently Used Pensions Terms:

- Integrated Pension: Staff on Class A PRSI receive a pension from UL and are also entitled to receive the State Pension.
- Class D PRSI Staff on Class D PRSI are not entitled to State Pension, therefore they
 receive their entire pension from one source; UL.
- Your date of 'normal retirement' i.e. the 30th September following your 65th birthday.
- Your current pensionable salary, i.e. the salary on which the calculation of your pension benefits is based.
- Your *integrated salary*, this is your pensionable salary minus twice the current rate of Contributory State Pension. This figure is a factor of various pension calculations.
- New entrant: Those joining the Public Service from 1st April 2004 onwards.

On the **Pension Benefit Calculator** screen, you will see personal employee details, pensionable service details and information on your retirement options.

Service Details: By clicking on the (!) to the right of the service details listed, you will be able to see a breakdown of your service.



Retirement Options: The retirement options vary depending on what scheme you are in. Please find the relevant details under your scheme heading in the following pages.

- Superannuation Scheme 1982 & S&C Scheme 1986 for PRSI Class D
- Co-Ordinated Scheme Post 95
- Model Employee Scheme

• A Pension of EUR 13,867.00 per annum.

Note: you can only change the 'Retirement Age' box after you have selected your Benefit Statement.

Example: In order to determine your benefits on Normal Retirement (the 30th September after your 65th birthday) choose "Normal Retirement Benefits" from the drop-down menu and then click "Generate Benefits".



Superannuation Scheme 1982 & S&C Scheme 1986 for PRSI Class D

Members can retire from age 60 – Latest Retirement is 30 September after 65th Birthday

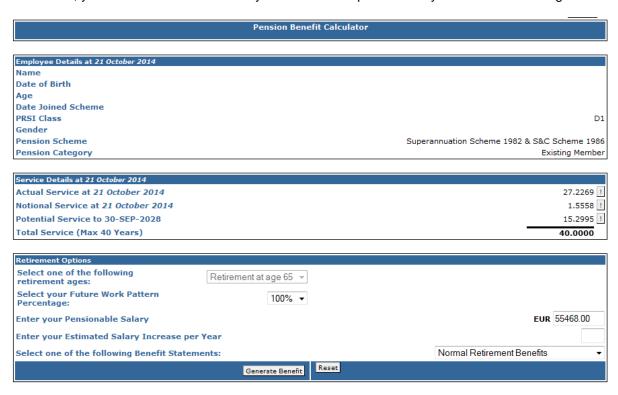
PRSI Class D (Pre 1995)

Pension = Service x Salary x 1/80

Lump Sum = Service x Salary x 3/80

Selecting one of the following Benefit Statements:

- Normal Retirement: Set at 30 September after 65th birthday.
- Early Retirement: Choose from age 60-65
- Death In Service: Set at age 65.
- Preserved Benefits: Choose from age 50-59. Pension benefits are preserved where an
 employee is ceasing employment with the University of Limerick after two or more years of
 paying a pension; they are not entitled to a refund of their contributions so their benefits are
 preserved and made payable to them on normal retirement date.
- Cost Neutral Early Retirement Benefits: This means that if you choose to retire before aged 60, your benefits will be actuarially reduced. This option allows you to choose from age 50-59.



Co-Ordinated Scheme Post 95

Members can retire from age 60 - Latest Retirement is 30 September after 65th Birthday

PRSI Class A (Post 1995)

Staff on Class A PRSI receive a pension from UL and are also entitled to receive the State Pension.

Old Age Pension (social welfare) = €12,017 Contributory State Pension x 3.3333 = €40,056

Pension Calculation: There is a salary threshold of 3* CSP (i.e. €40,056)

The first €40,056 of your salary follows the below calculation:

→1/200 x service x salary

The remaining salary (if any), which exceeds the CSP threshold of €40,056 follows the below calculation:

 \rightarrow 1/80 x service x salary

Lump Sum = Service x Salary x 3/80

Selecting one of the following Benefit Statements:

- Normal Retirement: Set at 30th September after 65th birthday.
 - Early Retirement: Choose from age 60-65
 - Death In Service: Set at age 65.
 - Preserved Benefits: Choose from age 50-59. Pension benefits are preserved where an
 employee is ceasing employment with the University of Limerick after two or more years of
 paying a pension; they are not entitled to a refund of their contributions so their benefits are
 preserved and made payable to them on normal retirement date.
- Cost Neutral Early Retirement Benefits: This means that if you choose to retire before aged 60, your benefits will be actuarially reduced. This option allows you to choose from age 50-59.

Pension Benefit Calculator			
Employee Details at 21 October 2014			
Name			
Date of Birth			
Age			
Date Joined Scheme			
PRSI Class			A1
Gender			
Pension Scheme			Co-Ordinated Scheme Post 95
Pension Category			Existing Member
Service Details at 21 October 2014			
Actual Service at 21 October 2014			15.8904
Notional Service at 21 October 2014			.0000.
Potential Service to 30-SEP-2035			23.9425
Total Service (Max 40 Years)			39.8329
Retirement Options			
Select one of the following retirement ages:	tatage 65 ▼		
Select your Future Work Pattern Percentage:	100% ▼		
Enter your Pensionable Salary			EUR
Enter your Estimated Salary Increase per Year			
Select one of the following Benefit Statements:			Normal Retirement Benefits ▼
G	enerate Benefit	Reset	

Model Employee Scheme

No compulsory retirement

PRSI Class A

Old Age Pension (social welfare) = €12,017 Contributory State Pension x 3.3333 = €40,056

Pension Calculation: There is a salary threshold of 3* CSP (i.e. €40,056)

The first €40,056 of your salary follows the below calculation:

→1/200 x service x salary

The remaining salary (if any), which exceeds the CSP threshold of €40,056 follows the below calculation:

 \rightarrow 1/80 x service x salary

Lump Sum = Service x Salary x 3/80

Selecting one of the following Benefit Statements:

- Normal Retirement: Choose age 65 or greater.
- Early Retirement: N/A for this scheme, see Cost Neutral Early Retirement.
- Death In Service: Set at age 65.
- Preserved Benefits: Choose from age 55-64. Pension benefits are preserved where an
 employee is ceasing employment with the University of Limerick after two or more years of
 paying a pension; they are not entitled to a refund of their contributions so their benefits are
 preserved and made payable to them on normal retirement date.
- Cost Neutral Early Retirement Benefits: This means that if you choose to retire before aged 65, your benefits will be actuarially reduced. This option allows you to choose from age 55-64.

